

Annual report on the implementation of the UNICEF Gender Action Plan, 2018–2021

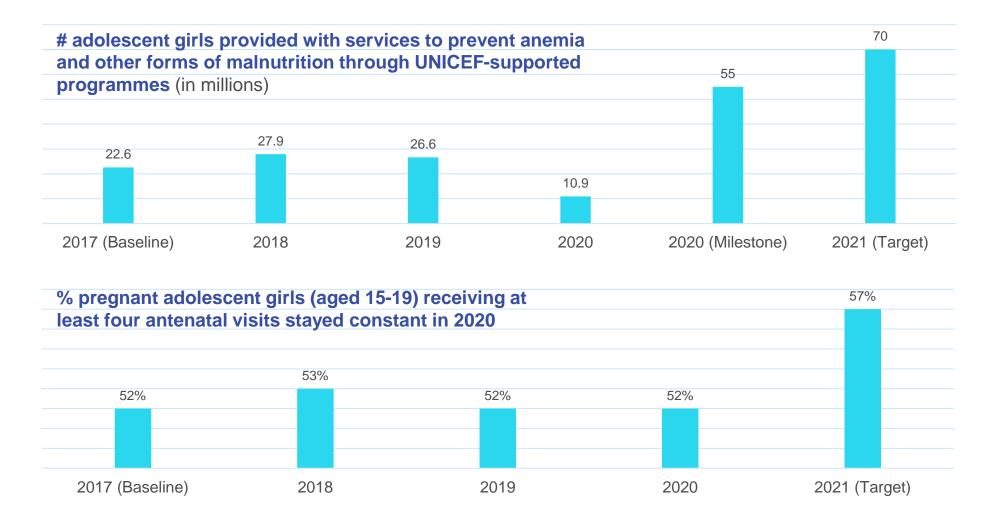
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Reference document: E/ICEF/2021/15



COVID-19 SERVICE DISRUPTIONS: A CRISIS FOR ADOLESCENT GIRLS





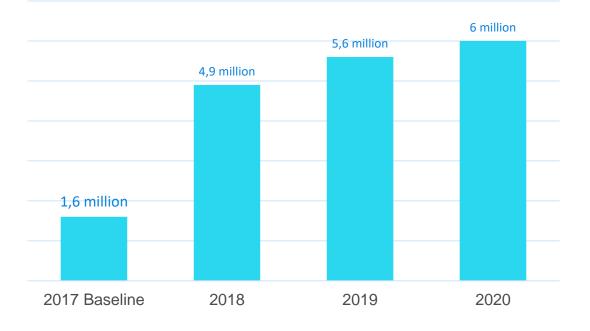
Adolescent girls aged 10-19 account for 3 in 4 new HIV infections among adolescents

RESULTS ACHIEVED: ADOLESCENT GIRLS' EMPOWERMENT AND WELL-BEING



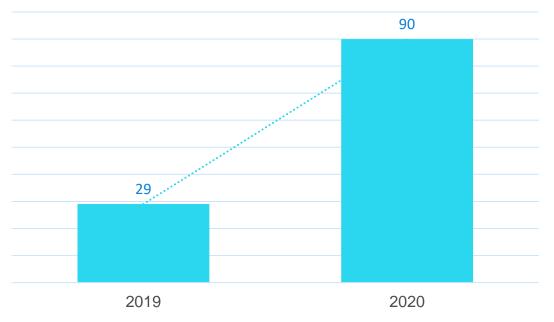
Sana Farooq Khan, Sara Khan and Mahin Usman are part of the "Red Code" team that won the GenU Youth Challenge in **Pakistan**. They developed a hybrid pad, modelled on the commercial pad format which is eco-friendly, economical and ensures menstrual hygiene.

In 2020, nearly 6 million adolescent girls benefited from child marriage prevention and care support. 31 countries have costed National Action Plans.



RESULTS ACHIEVED: GENDER-SENSITIVE SOCIAL PROTECTION AND FAMILY-FRIENDLY POLICIES

The number of countries implementing **gender-sensitive social protection** tripled from 2019 to 2020



..... Linear (Countries with gender-responsive social protection)

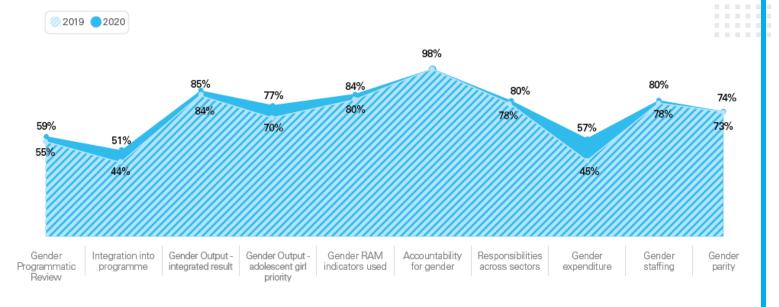
In **Botswan**a, UNICEF worked with a regional bank - FNB - to adopt family friendly policies across its offices.

In 2020, UNICEF supported **46 countries** to adopt family-friendly policies.



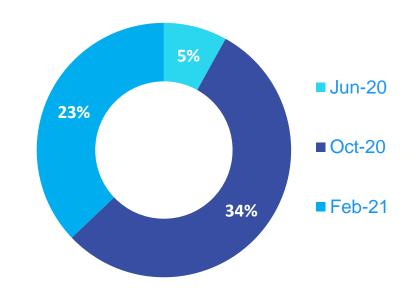
IMPROVED UNICEF CAPACITY TO MEET INSTITUTIONAL BENCHMARKS

In 2020, 68% of UNICEF offices (87/128 offices) met the **GAP institutional** benchmarks, compared to 62% in 2019 and 49% in 2018 (baseline).



Percentage of country offices reporting disaggregated data

Between June 2020 and February 2021, the percentage of UNICEF country offices reporting disaggregated data increased from 5 per cent to 23 per cent.



MAKING UNICEF A GENDER TRANSFORMATIVE ORGANIZATION, 2022–2025



















Dedicated gender expertise in sectors





